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Subject: Vaccination Requirement Request Approval - ARENA Field Project

Thank you for your request. I have reviewed the request and I am approving it. I have also reviewed the request and I am approving it.

- cc: Pat Pitney, Interim President
- M. Mitnew Cooper, General Counsel
- Tracey Martins, Director, Environmental Health & Safety Management
- Jeremy Keeper, Interim Director, Alaska Center for Energy and Power