

## **Committee on the Status of Women**

Minutes Friday, 11 Dec 2015, 1-2pm, School of Ed Conference Room - Gruening 718

Present: Jane Weber, Mary Erlander, Diana Di Stefano, Derek Sikes, Alex Fitts, Megan McPhee (via skype), Sine Anahita, Ellen Lopez, Erin Pettit (Skype)

Members absent: Women's Center Coordinator

### **1. Luncheon Cost Analysis Update.**

\$1,750 for 2015, \$2,150 for 2014 so we dropped the costs this year but need to reduce it more.

- *Jane, Alex and Ellen were supposed to meet with Mike Sfraga about funding. The meeting (set for 11 Dec) was postponed. They will reschedule with him*

Committee agreed to ask Provost Henrichs to be the luncheon speaker. Rationale: she is deserving and can speak to the particular challenges at UAF now.

- *Ellen will invite the Provost to be our speaker.*

**2. Conversation Cafés.** Planning for Spring, probably at a Café like Arctic Java, or an evening /dinner event. Something to entice more people, try new ideas.

- *Erin will take the lead.*

### **3. Promotion & Tenure Workshop.** Springfest is **April 22, 2016 (10:00-12:00).**

*Venue:* Jayne Harvey will reserve Butrovich – 1 month in advance; along with a back up room.

*Proposed panelists:*

*CLA -Term) – Ellen will ask her*

- Bob Bolton (IAB-Research Faculty) – Jane will ask him
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#### **4. Tenure and Review committee composition:**

Pre-tenure (4<sup>th</sup> year review members) are all male. We need to work toward gender parity. Suggested that we document our concerns about this via a letter of concern to the Provost. Also suggested that we invite Provost to meeting to discuss this on-going issue (better than it was, but it could be even better).

- *Sine volunteered*