

Minutes
Committee on the Status of Women
20 Jan 2017, 11:30-12:30
Teleconference
 1 (866) 832-7806
 Participant Code? 2034433

Present: Megan, Jen, Ellen, Susan, Steffi, Diana, Tamara, Erin

1) Two finalists for JAF bac k

2) Votes of (no)confidence?

- See pp. 2-4 following agenda - from Orion Lawlor (Fac Senate President)
 - Discussion – not documented
 - No decision made

3) PAIR data (Jennifer)

- Scheduling Ian to joining us?

*Jennifer will contact Ian

4) Leave Share (Derek, Ellen, Megan, Pth, Susan, DG, Rnt, Hilg, Jutte, Erka Van Fl

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- One-on-one is considered income to the donor.
- This is different than LWOP because there is not tax of course when you aren't getting paid.
- Would this be different if it was put into a general pool?

*Everyone will look at 2-3 other universities – such as:

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|-------------------|---------------------------|
| ○ UW | ○ Univ of Montana |
| ○ Univ New Mexico | ○ Montana State |
| ○ Univ Michigan | ○ Calif System |
| ○ Univ Wisconsin | ○ Oregon State University |
| ○ UNC | ○ Ohio State |
| ○ Boise State | ○ Delaware |

5) Gender and Bias in promotion (Megan)

- Discussed draft (see pp. 5-6) developed by Megan
- Drafty as of now
- Need to avoid generalization, sweeping comments that **all** promotion evals/mechs are biased against women
- Might add info regarding service
- Need info from non-science disciplines and studies re: gender bias in promotion
- *Social Science members will look at literature and citations
- *Everyone will use original GoogleDoc for adding info
- *PRIORITY – because of Convo Cafe

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